

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM),

WKFS(FM), WEBN(FM)

EEO PUBLIC FILE REPORT

June 1, 2009 to May 31, 2010

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
1. Account Executive (1) 6/22/09	1-28, 30-45, 48-50, 52, 54-55, 57, 59,61, 69	49
2. Account Executive (2) 8/24/09	1-28, 30-45, 48-50, 52, 54-55, 57, 59, 61, 69	48
3. Account Executive (3) 9/8/09	1-28, 30-45, 48-50, 52, 54-55, 57, 59, 61, 69	48
4. Producer 9/17/09	1-28, 30-45, 48-50, 52, 54-55, 57, 59,61, 69	49
5. Account Executive (4) 9/22/09	1-28, 30-45, 48-50, 52, 54-55, 57, 59,61, 69	67
6. Promotions 10/28./09 (PT)	1-28, 30-45, 48-50, 52, 54-55, 57, 59,61,69	70
7. Producer, 11/13/09	1-28, 30-45, 48-50, 52, 54-55, 57, 59,61, 69	49
8. Account Executive (5) 11/16/09	1-28, 30-45, 48-50, 52, 54-55, 57, 59,61, 69	48
9. Account Executive (6) 12/17/09	1-28, 30-45, 48-50, 52, 54-55, 57, 59,61, 69	49
10. Account Executive (7) 12/23/09	1-28, 30-45, 48-50, 52, 54-55, 57, 59,61, 69	55
11. Account Executive (8) 12/28/09	1-28, 30-45, 48-50, 52, 54-55, 57, 59, 61, 69	55
12. Business Manager 1/1/10	Rehire	67
13. Account Executive (9) 2/8/10	1-28, 30-45, 48-50, 52, 54-55, 57, 59, 61, 69	55
14. Account Executive (10) 2/8/10	1-28, 30-45, 48-50, 52, 54-55, 57, 59, 61, 69	49
15. Promotions 5/10/10 (PT)	Former Intern	48
16. Promotions 5/10/10 (PT)	Former Intern	48
17. Heekin, 5/28/10	1-28, 30-45, 48-50, 52, 54-55, 57, 59, 61, 69	48

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<u>University of Cincinnati – Ethnic Programs & Services</u> P.O. Box 210092 Cincinnati, OH 45221-0092 Phone: (513) 556-6008 Fax: (513) 556-5805 Contact: LaShanta Jones, Assistant Director Email: jonly@email.uc.edu	N	0
2	<u>University of Cincinnati – Career Development Center</u> P.O. Box 210115 Cincinnati, OH 45221-0115 Phone: (513) 556-3471 Fax: (513) 556-0650 Contact: Juliette Asuncion	N	0
3	<u>University of Cincinnati – Raymond Walters College</u> 9555 Plainfield Road Cincinnati, OH 45236 Phone: (513) 745-5671 Fax: (513) 792-8626 Contact: Tresha Lewis, Office Manager Email: Tresha.Lewis@uc.edu	N	0
4	<u>University of Cincinnati – Clermont College</u> 4200 Clermont College Drive Batavia, OH 45102-1785 Phone: (513) 732-5277 Fax: (513) 732-5503 Contact: Blaine Kelley, Placement Director Email: blaine.kelley@uc.edu	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	<u>Xavier University</u> 3800 Victory Parkway Cincinnati, OH 45207-2131 Phone: (513) 745-3141 Fax: (513) 745-3523 Contact: Stephanie Bates, Career Services Director Email: bates@xu.edu	N	0
6	<u>Northern Kentucky University</u> Career Development Center University Center, Suite 230 – Nunn Drive Highland Heights, KY 41099 Phone: (859) 572-5709 Fax: (859) 572-6996 Contact: Karen Chinetti, Marketing/Technology Director Email: Chinetti@nku.edu	N	0
7	<u>College of Mt. St. Joseph</u> 5701 Delhi Road Cincinnati, OH 45223 Phone: (513) 244-4484 Fax: (513) 244-4509 Contact: Kenita Kelly, Career Development Coordinator Email: career_center@mail.msje.edu	N	0
8	<u>Brown Mackie College – Cincinnati Campus</u> (formerly Southern Ohio College) 1011 Glendale-Milford Road Cincinnati, OH 45215 Phone: (513) 672-7750 Fax: (513) 672-7752 or (513) 771-3413 Contact: Director of Career Placement	N	0
9	<u>Thomas More College</u> 333 Thomas More Parkway Crestview Hills, KY 41017 Phone: (859) 344-3386 Fax: (859) 344-3607 Contact: Renee Noel, Career Planning Center Director Email: renee.noel@thomasmore.edu	N	0
10	<u>Morehead State University</u> 322 Allie Young Hall Morehead, KY 40351 Phone: (606) 783-2233 Fax: (606) 783-5026 Contact: Rhonda Crisp, Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
11	<u>Wilmington College</u> Pyle Center, Box 1306 Wilmington, OH 45177 Phone: (937) 382-6661, Ext. 299 Fax: (937) 383-8528 Contact: Barbara Kaplan, Career Services Director Email: barbara_kaplan@wilmington.edu	N	0
12	<u>Miami University</u> Career Planning & Placement 241 Hoyt Hall Oxford, OH 45056 Phone: (513) 529-3831 Fax: (513) 529-3822 Contact: Cathy Metcalfe Email: metcalcm@muohio.edu	N	0
13	<u>Cincinnati State College</u> 3520 Central Parkway Cincinnati, OH 45223 Phone: (513) 569-1565 Fax: (513) 569-1719 Contact: Terri Reynolds Email: terri.reynolds@cincinnatiastate.edu	N	0
14	<u>Central State University – Career Service Center</u> P.O. Box 1004 1400 Brush Row Road Wilberforce, OH 45384-1004 Phone: (937) 376-6444 Fax: (937) 376-6562 Contact: Lesa Taylor-Devond, Career Services Director Email: careerservices@csu.ces.edu	N	0
15	<u>Central State University – WCSU-FM Radio</u> Cosby Mass Communications Center Wilberforce, OH 45384 Phone: (937) 376-6011 Contact: Dr. John C. (Turk) Logan, Jr.	N	0

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16	<u>Wilberforce University</u> P.O. Box 1001 1055 N. Bickett Road Wilberforce, OH 45384 Phone: (937) 376-2911 Contact: Hardy Brown, Co-Op/Career Planning & Placement Director Email: wucareers@wilberforce.edu	N	0
17	<u>Urban League of Greater Cincinnati</u> 3458 Reading Road Cincinnati, OH 45229 Phone: (513) 281-9955 Fax: (513) 281-0466 Contact: Rocky Shabazz, Business Development Manager; Robin Ewing, Program Support Administrator Email: rshabazz@gcul.org; raewing@gcul.org	N	0
18	<u>NAACP – Cincinnati Chapter</u> 4439 Reading Road Cincinnati, OH 45229 Phone: (513) 281-1900 Fax: (513) 281-4454 Contact: Edith Thrower, President & Executive Director	N	0
19	<u>NAACP – Cincinnati Chapter</u> 4439 Reading Road Cincinnati, OH 45229 Phone: (513) 281-1900 Fax: (513) 281-4454 Contact: Lucrezia Taylor	N	0
20	<u>Baptist Ministers Conference</u> Morning Star Baptist Church P.O. Box 6235 Cincinnati, OH 45206 Phone: (513) 961-2600 Contact: The Rev. Dr. Calvin Harper, President	N	0
21	<u>Baptist Ministers Conference</u> 121 Nuby Lane Cincinnati, OH 45217 Phone: (513) 281-1025 Contact: The Rev. Damon Lynch, Jr.	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
22	<u>Interdenominational Ministerial Alliance</u> Hilltop United Methodist Church 1930 West Galbraith Road Cincinnati, OH 45239 Phone: (513) 931-3585 Contact: The Rev. Jeannette Thomas Shegog	N	0
23	<u>Metropolitan Area Religious Coalition Council</u> Quinn Chapel AME Church 10988 Southland Road Forest Park, OH 45240 Phone: (513) 825-4900 Fax: (513) 825-5349 Contact: The Rev. Dr. Taylor T. Thompson, President	N	0
24	<u>Rainbow Coalition</u> New Friendship Baptist Church 3212 Reading Road Cincinnati, OH 45229 Phone: (513) 221-4006 Fax: (513) 221-0197 Contact: The Rev. H. L. Harvey, Jr., Chair	N	0
25	<u>Ohio Center for Broadcasting</u> 6703 Madison Avenue Cincinnati, OH 45227 Phone: (513) 271-6060 Contact: Dave Lenahan	N	0
26	<u>Ohio Valley Goodwill Industries</u> 10600 Springfield Pike Cincinnati, OH 45215 Phone: (513) 771-4800 Fax: (513) 621-5990 Contact: Ted Forrest, Employment Specialist Email: tforrest@cincigoodwill.org	Y	0
27	<u>Cincinnati-Hamilton County Community Action Agency</u> 1740 Langdon Farm Road Cincinnati, OH 45237 Phone: (513) 569-4810, Ext. 2423 Fax: (513) 569-4814 Contact: Paula London, Employment Division Email: plondon@cincy-cas.com	N	0

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28	<u>Cincinnati-Hamilton County Community Action Agency</u> 2904 Woodburn Avenue Cincinnati, OH 45206 Phone: (513) 569-1840, Ext. 23 Fax: (513) 569-1251 Contact: Katrina Mundy, Personnel Services Director Email: k.mundy@cincy-caa.org	N	0
29	<u>Cincinnati Downtowner</u> 128 E. Sixth Street, Suite 806 Cincinnati, OH 45202 Phone: (513) 241-9906 Fax: (513) 241-7235 Contact: Dee Fricker, Senior Account Executive Email: dwntner@aol.com	N	0
30	<u>Cincinnati Job Corps</u> 1409 Western Avenue Cincinnati, OH 45214 Phone: (513) 421-7222 Contact: Billie Mitchell, Career Development Manager Email: Mitchell.Billie@jobcorps.org	N	0
31	<u>Ohio Rehabilitation Services Commission</u> 8050 Beckett Center Drive, Suite 216 West Chester, OH 45069 Phone: (513) 942-8909 Fax: (513) 942-3045 Contact: Crystal Hoffman, Employer Services Specialist Email: RSC_CLV@ohio.gov	N	0
32	<u>Santa Maria Community Services</u> Employment Posting 2918 Price Avenue Cincinnati, OH 45204 Phone: (513) 557-5372 Fax: (513) 557-2736 Contact: Maritza Dyer; Bilne Star	N	0
33	<u>Santa Maria Community Services</u> East Price Hill Neighborhood Center 3301 Warsaw Avenue Cincinnati, OH 45205 Phone: (513) 557-2700 Fax: (513) 557-2724 Contact: Tina Armstead	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
34	<u>Job Bank/ACC</u> P.O. Box 43243 Cincinnati, OH 45243 Phone: (513) 984-9990 Fax: (513) 984-9191 Contact: Anne Campbell, Coordinator Email: acampbell@fuese.net	N	0
35	<u>Ohio Bureau of Employment Services</u> 1000 S. Ft. Thomas Avenue Ft. Thomas, KY 41075 Phone: (859) 572-6213 Fax: (859) 572-6222 Contact: Mark Hilt, Veterans Outreach Specialist Email: mahilt@hotmail.com	Y	0
36	<u>Ohio Bureau of Employment Services – Super Jobs Center</u> 1916 Central Parkway Cincinnati, OH 45214 Phone: (513) 731-9800 Fax: (513) 458-6148 Contact: Les Alcorn; Lou Cook	N	0
37	<u>Hyde Park Job Search Focus Group</u> 1345 Grace Avenue Cincinnati, OH 45208 Phone: (513) 871-0320 Fax: (513) 871-3745 Contact: Ed Hutchinson, President; Pam Hocter, Office Manager	N	0
38	<u>YWCA</u> 898 Walnut Street Cincinnati, OH 45202 Phone: (513) 241-7090 Fax: (513) 768-4381 Contact: Bridget Baker, Administrative Assistant	N	0
39	<u>The Clovernook Center</u> 7000 Hamilton Avenue Cincinnati, OH 45231 Phone: (513) 522-3860 Contact: Chuck Geiger; Richard Kaufman; Debra Simmons Email: cgeiger@clovernook.org; rkaufman@clovernook.org; dsimmons@clovernook.org	N	0

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40	<u>Ohio Association of Broadcasters</u> 88 East Broad Street, Suite 1180 Columbus, OH 43215 Phone: (614) 228-4052 Fax: (614) 228-8133 Contact: Patricia Geary, Operations Manager Email: oab@oab.org www.oab.org	N	0
41	<u>Clear Channel Clear Careers Website</u> www.clearcareers.com	N	
42	<u>The Cincinnati Enquirer</u> 312 Elm Street Cincinnati, OH 45202 Phone: (513) 768-8501 Fax: (513) 768-8628 Contact: Kim Kempke Email: kimk@enquirer.com	N	
43	<u>The Cincinnati Post</u> 312 East Court Street Cincinnati, OH 45202 Phone: (513) 768-8501 Fax: (513) 768-8628	N	0
44	<u>The Cincinnati Herald</u> 354 Hearne Avenue Cincinnati, OH 45229 Phone: (513) 242-4000, Ext. 119 Fax: (513) 242-4366 Contact: Susan Lattimore; Donna Metzger Email: classified@communitypress.com; slattimore@communitypress.com	N	0
45	<u>Internal Posting</u>	N	0
46	<u>All Access</u> 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 Phone: (310) 457-6616 Fax: (310) 457-8058 Contact: Joel Denver www.allaccess.com	N	0

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47	<u>The Associated Press</u> 1103 Schrock Road, Suite 300 Columbus, OH 43229 Phone: (800) 762-4841 or (614) 855-2727 Contact: Kate Roberts	N	0
48	<u>Employee Referral</u>	N	5
49	<u>Non-Employee Referral</u>	N	22
50	<u>WKRC-TV Website Posting</u> www.wkrc.com	N	0
51	<u>Craigslist Website</u> 1381 9th Avenue San Francisco, CA 94122 Fax: (415) 504-6394 www.craigslist.org	N	0
52	<u>Walk-Ins/Self-Referral</u>	N	2
53	<u>CityBeat</u> 811 Race Street, Fifth Floor Cincinnati, OH 45202 Phone: (513) 665-4700 Fax: (513) 665-4368 Email: classifieds@citybeat.com	N	0
54	<u>Job News</u> 4438 Carver Woods Drive Cincinnati, OH 45242 Phone: (513) 984-5724 Fax: (513) 984-2672 Contact: Mark Nightingale, General Manager Email: mnightingale@jobnewsusa.com	N	0
55	<u>Clear Channel Radio Stations – On-Air Announcements</u> 8044 Montgomery Road, Suite 650 Cincinnati, OH 45236 Phone: (513) 686-8300 WCKY(AM), WKRC(AM); (WLW(AM)); Doug Nr (WSAI(AM)); (WEBN(FM), WKFS(FM),	N	4
56	<u>Columbus Dispatch</u> 5300 Crosswind Drive Columbus, OH 43228 Phone: (614) 889-8888 Fax: (614) 461-8552 Contact: Don Cunningham	N	0

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57	<u>National Association of Hispanic Journalists – Job Bank</u> 1000 National Press Building 529 14th Street NW Washington, DC 20045-2001 Phone: (202) 662-7145 Fax: (202) 662-7144 Contact: Ivan Roman, Executive Director Email: jobbank@nahj.org	Y	0
58	<u>Broadcast Image Group</u> 7744 Broadway, Suite 100 San Antonio, TX 78209 Phone: (210) 828-6664 Fax: (210) 828-6225 Contact: Larry Rickel	N	0
59	<u>Burke & Schindler CPA</u> 901 Adams Crossing Cincinnati, OH 45202 Phone: (513) 455-8200 Contact: Gregg Fitzgerald Email: gfitzgerald@burkecpa.com	Y	0
60	<u>MediaLine</u> (TV jobs only) P.O. Box 51909 Pacific Grove, CA 93950 Phone: (800) 237-8073 Fax: (831) 648-5204 Contact: Mark Shilstone, Manager	Y	0
61	<u>Monster.com Website</u> 5 Clock Tower Town, Suite 500 Maynar, MA 01754 Phone: (978) 461-8304 Fax: (978) 823-4304 Contact: Nancy Pilsch Email: nancy.pilsch@monster.com www.monsterjob.com	N	
62	<u>American Meteorologist Society</u> 45 Beacon Street Boston, MA 02108-3693 Phone: (617) 227-2425 Fax: (617) 742-8718 Contact: Kelly Garvey	N	0

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63	<u>Inside Radio</u> P.O. Box 422 365 Union Street Littleton, NH 03561 Phone: (800) 640-8852 Fax: (603) 444-2872 Contact: Gene McKay, General Manager	N	0
64	<u>Radio World</u> 5827 Columbia Pike, 3rd Floor Falls Church, VA 22041 Phone: (703) 998-7600, Ext. 153 Fax: (703) 998-2966 Email: crfreeland@imaspub.com www.rwonline.com	N	0
65	<u>ITT Technical Institute</u> 4750 Wesley Avenue Norwood, OH 45212 Phone: (513) 531-8368 Contact: Sharon Greely Email: sgreely@itt-tech.edu	N	0
66	<u>Job Fairs</u> (interviewee referred from job fair held between June 1, 2009 to May 31, 2010, during prior reporting period)	N	0
67	<u>Former Employee (Rehire)</u>	N	2
68	<u>Internship Program</u>	N	0
69	<u>Internal Transfer/Promotion</u>	N	
70	<u>Northern Kentucky Chamber</u>	N	
71	<u>Ohio/Illinois Centers for Broadcasting</u> 9000 Sweet Valley Drive Valley View, OH 44125 Phone: (216) 447-9117 Fax: (216) 642-9232 Contact: Gary James Email: ocb@beonair.com	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Event With Educational Institution Relating to Careers in Broadcasting	From June 1, 2009 to May 31, 2010, our radio stations hosted students from a local Cub Scout group for a station tour. Station participants included our Receptionist, who provided information to the students about radio operations and broadcasting careers.